

2021-2022 LANCASTER PARTNERSHIP PLAN OF OPERATION

OBJECTIVE 1: INCREASE CONSERVATION EDUCATION ACTIVITIES.

Responsible: Conservation Education Committee: Commissioners Gary Moore, Troy Helms and Diane Estridge
Staff: Amanda Roberts

GOAL 1: Increase Conservation Education in the Classroom.

1. Sponsor poster contest for students who attend school or live in Lancaster County based on NACD contest. October 2021 - October 2022
2. Sponsor photo contest for students who attend school or live in Lancaster County. October 2021 - October 2022
3. Conduct in-classroom programs as requested by teachers. October 2021 - October 2022
4. Use evaluation form to determine conservation education programs' impact in schools - give to teachers/administrators for their input. October 2021 - October 2022
5. Write grants to assist with education program projects October 2021 - October 2022
6. Sponsor the Phil Cleveland Conservation Education Mini- Grant October 2021- October 2022
7. Sponsor 13 elementary schools with the Book of the Month Program and partner with Lancaster County Farm Bureau Committee to share the cost. October 2021-October 2022
8. Sponsor the Sowing Seeds Program for the citizens in Lancaster County. October 2021-October 2022

GOAL 2: Increase Conservation Education Special Events/Programs.

1. Host an Arbor Celebration at a school in Lancaster County. December 2021
2. Sponsor awards at the County Science Fair for projects that incorporate natural resources. January 2022 - March 2022
3. Sponsor and staff statewide conservation camps - Envirothon, South Carolina Commissioner's School for Agriculture, Camp Wildwood. February 2022 - August 2022
4. Make presentations to two groups and organizations about conservation. October 2021 - October 2022
5. Sponsor Glenn Alexander Memorial Scholarship, Bill Ardrey Forestry Scholarship and USC-Lancaster "Lancaster County Soil and Water Conservation District " Scholarship October 2021 - October 2022

OBJECTIVE 2: INCREASE PUBLIC AWARENESS.

Responsible : Public Awareness Committee: Commissioners Joe Ghent and Troy Helms Staff: Amanda Roberts, Daniel Griffin

GOAL 1. Increase Public Awareness through Programs and Publications.

1. Hold District affiliate recognition meeting. April 2022 - June 2022
2. Give contest winner's awards at the school's request. Nov 2021 - August 2022
3. Presentation to local officials at least annually. October 2021 - October 2022
4. Select Conservationist of the Year. January 2022 - March 2022
5. Select Conservation Educator of the Year. January 2022- March 2022
6. Publish Annual Report and District Newsletters quarterly. October 2021 - October 2022
7. Submit news articles on partnership events to media. October 2021 - October 2022

GOAL 2: Cooperate With Partners.

1. Meet annually with partners or request annual reports from them (USDA Farm Services; SCDNR Fisheries, Wildlife Management, Wildlife Diversity and Conservation Law Enforcement; SC Forestry Commission Forester; Clemson Extension Service). October 2021 - October 2022
2. Maintain District website. October 2021 - October 2022

OBJECTIVE 3: CONSERVE NATURAL RESOURCES THROUGH TECHNICAL ASSISTANCE.

Responsible: Natural Resources Committee: Commissioner Gary Moore, Commissioner Brandan Craig and Commissioner Emeritus William Ardrey

Staff: Amanda Roberts, Daniel Griffin, Sue Griggs and Dan Schultz

GOAL 1: Protect and Improve Soil and Water Quality and Wildlife Habitat through Technical Assistance.

1. Monitor NRCS in goal achievement report to Board quarterly. January 2021- October 2021

GOAL 2: Implement Farm Bill and Other USDA Programs.

1. Complete program signups, planning, and contracts. October 2021 - October 2022
2. Hold Local Working Group Meeting. April 2022 - September 2022

GOAL 3: Operate and Maintain Watershed Dams.

1. NRCS and District assist Cane Creek and Little Lynches Watershed Boards to inspect dams yearly, cooperating with SCDHEC Dam Safety Engineer. November 2021 - March 2022
2. NRCS and District assist Watershed Boards to formulate maintenance plans, draw up budget, secure soil samples, advertise maintenance work and select contractors, assure contractors carry out approved maintenance, apply for County funds. October 2021 - October 2022

GOAL 4: Increase conservation in developing areas.

1. Publicize the value of protecting drainage ways, buffers and tree corridors for protection of water quality and wildlife habitat. October 2021 - October 2022
2. Commissioners and staff meet with Planning Commission staff to coordinate natural resource concerns in the urban planning process October 2021 - October 2022
3. Publicize and/or coordinate with Planning Commission staff the importance of published soil survey information in urban planning development October 2021 - October 2022
4. As requested, inventory & evaluation reports to agencies & groups. October 2021 - October 2022

OBJECTIVE 4: IMPROVE DISTRICT ADMINISTRATION AND FINANCES.

Responsible: District Operations Committee: Commissioners Joe Ghent, Gary Moore, Diane Estridge Staff: Amanda Roberts

GOAL 1: Improve Partnership Management/Administration to fulfill public responsibilities.

1. Develop annual plan of operation and update monthly. October 2021 - October 2022
2. Review Mutual & Cooperative Agreements, including Civil Rights & EEO responsibilities. November 2021 - January 2022
3. Two Commissioners attend Conservation Partnership Conference and report to Board on activities and programs to activate and strengthen local leadership. January 2022 - March 2022

4. One Commissioner attend mid-year meeting and report to Board on proceedings. October 2021 - December 2021
5. One Commissioner attend Area meeting and report to Board on proceedings. October 2021 - October 2022

GOAL 2: Enhance Financial Resources.

1. Develop yearly budget. December 2021 - March 2022
2. Conduct audit. July 2022
3. Increase affiliate memberships. October 2021 - October 2022
 - a) Tailor mailing list
 - b) Commissioners make personal contacts
 - c) Presentations to two civic or business organizations

OBJECTIVE 5: IMPROVE PARTNERSHIP COOPERATION ON PERSONNEL & CIVIL RIGHTS.

Responsible: District Operations Committee: Commissioners Joe Ghent, Diane Estridge Staff: Amanda Roberts, Daniel Griffin

GOAL 1: Implement Civil Rights Requirements

1. Deliver programs to individuals and groups without regard to their being part of a protected group and use the civil rights statements on all public information. October 2021 - October 2022
2. Commissioners consider list of diverse candidates when vacancies occur - race, gender and other demographic factors to improve representation of all segments of the population of the county to serve those populations and that their members have the chance to participate in partnership programs. October 2021 - October 2022
3. Assist minorities to apply conservation systems. October 2021 - October 2022
4. District sponsor, NRCS advise Lancaster Fruit & Vegetable Growers Association. October 2021- October 2022

GOAL 2: Enhance Human Resources.

1. Review District Manager's performance annually. July 2022
2. Train and schedule Earth Team Volunteers. October 2021 - October 2022
3. Provide a work environment which is at all times free from discrimination with regard to protected groups and free of unacceptable and unwelcome verbal or physical conduct, including sexual harassment and/or intimidation. October 2021 - October 2022

Adopted: _____

Reviewed: monthly